LEAD3030 – Leadership Development

Journal Two – Table of Contents

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| Workload Route | Pass | Number of Words |  |

Please indicate contract route and the number of words in this journal in the table above:

If you are pursuing the “Pass” route you are to write about **TWO (2)** items from each section (each from a different unit). If you are pursuing the “Honours” route you are to write about **THREE (3)** items from each section (each from a different unit).

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| **Section A** | **Contemporary readings from the text and / or substantial handouts used in class.**  **(Pass do two; Honours do three)** | | | |
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| **Section D** | **Films or videos used in class**  **(Pass do two; Honours do three)** | | | |
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|  | Unit 2 | *Fabio Lazo / Mohammad Yunus* |  |  |
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|  | Unit 3 | *Whom to choose for a kidney transplant* |  |  |
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| **Section F** | **Shared analysis – a brief discussion of other student comments**  **(Pass do two; Honours do three)** | | | |
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# A – Universal Human Values

I agree with a lot of this list. A list like this of is a good guide to deducing a set of universal human rights. The only thing that really bugged me about it was how equality was only mentioned briefly and was kind of derived from other values. I think equality is important enough that it should be right up at the top of the list.

# A – I Have a Dream

It’s not hard to see why this speech is so revered as one of the greatest of all time. King’s use of places and states is a great way to connect with the audience and to command their attention. If I was an audience member from New York for example and I heard King talking about the ghettos; that would quickly grab my attention. It would tell me “hey this guy knows what I’m going through, he understands my problem”. It’s a great way to convey a message of unity and equality.

# C – Journey to the East

I didn’t get much out of this reading. The only thing that stuck out to me was that servant-leaders can be seen as suspicious. I suppose this will be the case for some people. It can be difficult for some people to believe that a servant-leader can be motivated purely by empathy and a desire to improve the lives of others.

The law of service really didn’t make any sense at all. I’m convinced that I’m just misunderstanding it because it seems like a strange thing to claim. I don’t see any possible way that serving others could lead to a longer life. Could a servant-leader lead a happier life? Maybe; that would make a lot more sense but that’s not what’s being claimed.

# C – Billy Budd

For me the biggest lesson in this movie is the dangers of strict rule following. Rules are written by people who may have a lot of experience, but they haven’t experienced every possible situation. Trying to come up with a set of rules that fit all cases is destined to fail. I would have preferred to see the Captain use his better judgement instead of following order blindly.

It’s also a cautionary tale of ensuring that the punishment fits the crime. I’m not convinced that any crime could possibly deserve the death penalty. Capital punishment is an infinite punishment for a finite crime.

# D – Hotel Rwanda

I found this movie to be fairly powerful. Paul is forced to make some difficult decisions he doesn’t want to make. His quick thinking is a huge asset to his leadership style. At first Paul isn’t the real leader, his wife Tatiana is. Tatiana plays a sort of woman behind the man role, influencing Paul to make the right choice. She brings out the empathy that Paul has in him but is afraid to use, almost like a coach getting the best out of his players.

# E – Whom to Choose for a Kidney Transplant

The difficult part of this exercise was deciding on a framework to prioritize the allocation of kidneys. I noticed some people used their emotions to make their choices. Someone had put the 5 year old at the top of the list because the kid has parents. Well yeah, but so does everyone else on the list. I don’t think it’s fair to give priority based on that.

So the framework I ended up going with was based on how much that person could potentially contribute to humanity in the future. It seems fair that if a person expects to receive help from other people they should be able to give help in return. The more benefit they are able to provide, the more benefit they should receive.

Once I had decided on that framework it was just a matter of making judgement calls on how much benefit a person provides. Which was still quite difficult but was easier than just using emotions. At least I could make a rational argument.

All in all, I’m really glad that this decision is made by algorithms in the real world. The actual decisions are much more difficult once you start to factor in compatibility and likelihood of a donor arising.

# E – Hollow Squares

One thing I noticed with this exercise is my performance was related to my frustration level. I started off getting a little annoyed that the planners were taking so long to get the plan together. I knew the task couldn’t be so complicated that it took 40 minutes to write down some instructions.

The 60 second brain dump didn’t really help either. John seemed to feel the pressure too because he basically said as much information as he could fit into the 60 seconds. The problem I had is without time to parse and question that information it basically just went in one ear and out the other. I only remembered a few key points of what he said. It would have helped a bit I think if he was able to show the puzzle pieces as part of the 60 seconds. So at this point I was a little frustrated from the wait and a little confused from missing so much information.

So we get to the table and there are these 4 bags. For whatever reason I went in with the idea that whatever we were building was going to be 3 dimensional. When I started reading that the bags were for the “top” and “bottom” it only reinforced the idea. It took about 5 minutes to realize that the pieces didn’t stick together so there was no way this could be 3D.

It was at this time when I also realized we were building a square within a square. But I thought the outside corners were rounded because that’s what the instructions for the top piece resulted in. Some description of what each assembled bag was supposed to look like would have greatly helped this.

The point being, that each step of the way increased my frustration levels slightly. I’ve noticed previously that I am much more likely to make poor decisions when I am stressed or emotional. This exercise reinforced that I need to be more mindful of my emotions and how they are affecting me.